



STATE OF MICHIGAN

JENNIFER M. GRANHOLM
GOVERNOR

DEPARTMENT OF CORRECTIONS
LANSING

PATRICIA L. CARUSO
DIRECTOR

November 18, 2010

To Whom It May Concern:

Frederic J. Goff has worked for the Michigan Department of Corrections (MDOC) for 37 years. He began his career in December of 1973 at the State Prison of Southern Michigan as a corrections officer. During his career with the MDOC, Fred has worked in various security levels and in numerous positions, including acting warden. He is retiring as Deputy Warden on January 1, 2011, from the Special Alternative Incarceration program (SAI) in Chelsea, Michigan.

Based upon Mr. Goff's experience in corrections and his thorough knowledge of the Michigan Prisoner ReEntry Initiative (MPRI), he was promoted to Deputy Warden of the SAI program. Under his supervision, the SAI "boot camp" was converted to a Michigan Prisoner ReEntry Initiative institution. According to James Austin, Ph.D. of J.F.A. Institute, the SAI program under its current status as an MPRI institution saves the State of Michigan approximately \$25 million a year.

The conversion of the SAI program focused on two goals: promote public safety and increase the success rates of offenders in the community. These objectives were met by combining the SAI internal structure with evidence-based programs which focused on Cognitive Behavioral Restructuring, Family/Community Structure, Daily Living Skills and transitioning the prisoners back into the community using a seamless community support system.

During Fred's employment with the Michigan Department of Corrections, he graduated from the MDOC Leadership Academy, has been a member of the Traumatic Incident Stress Management Team, was appointed liaison between the Southeast Michigan Healthy Marriage Coalition and MDOC, served as an onsite coordinator for the Residential Substance Abuse Treatment Program (a modified therapeutic program), was selected as a member of the Director's Children and Families Committee, and was an initial member of the Michigan Prisoner ReEntry Initiative Committee that assisted with the Department of Corrections' conversion to the Michigan Prisoner ReEntry Initiative.

I have known Fred for many years and he has been a great member of the MDOC team.

Sincerely,

Patricia L. Caruso
Director



GOD Inspired Family Traditions

God Inspired Family Traditions (G.I.F.T.) is a Compassionate Ministry that reaches out to families that are at risk due to a parent (s) being involved in the criminal justice system. Empowered by the Holy Spirit we are called to go into the prisons and enter into the community to witness to the incarcerated and their families by introducing them to God Inspired Family Traditions as demonstrated by Christ. Consecrated by God, we are committed to inviting the people we encounter to faith, caring for those in need, sharing his love for the lost and his compassion for the poor and broken. Keeping in the tradition of Christ's sacrificial love for the church, relationship programs will be taught emphasizing the permanence of marriage and building of the home.

Through this family oriented ministry, children at risk and parents/caregivers will be identified and witnessed to by volunteers providing numerous services and programs that will promote the family and decrease at risk behaviors that breakdown the family unit and negatively impact children. Today's children and families are being destroyed by a number of factors including divorce, domestic violence, substance abuse and the lack of Christian values and guidance.

This ministry will network with the other Compassionate Ministries offered by the Jackson First Church of the Nazarene and ask for assistance from volunteers who want to use their Spiritual Gifts as a part of the church's effort to intervene in the rapid spiral downfall of the American Society that was established by God's grace.

Volunteers are needed to help develop God Inspired Family Traditions into a compassionate ministry that supports and provides positive relationships with those that are incarcerated, their spouses and children in the community in order to share the love and compassion of Jesus Christ. Often prisoners have not experienced the type of love that Jesus gives freely. They have only experienced and practiced self-love and have neglected their families while they have pursued their own lifestyle. Our positive relationship with the prisoner and his/her family will allow us as Christians to: witness by reaching out and making disciples of those that may not have been introduced to the Gospel or have decided to follow their own ways; allow us to equip parents, caregivers and children with Christian Values and education that builds the marriage and home; provide services through the church or other available resources that meet the physical and emotional needs of the family and treat each member of the family with unconditional love and respect.

Help share the G.I.F.T.

For more information, please contact Fred Goff at fredgoff@jaxnaz.com or 517-962-2404.

LINKS "F"

MICHIGAN HEALTHY MARRIAGE COALITION

FINAL EVALUATION

FACILITATOR: Frederic J. Goff CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WY

HOST ORGANIZATION: *SAF* LOCATION: *chelsea, mich CSAF*

WORKSHOP CURRICULUM: Marriage Links

PARTICIPANT'S NAME: (Please Print) _____ DATE: 7/22/10

DIRECTIONS: For each of the following, express your understanding of the statement by checking the appropriate box:

SD – Strongly Disagree, D – Disagree, U – Undecided, A – Agree, SA – Strongly Agree

1. Facilitator knew a lot of information on the subject:	SD	D	U	A	SA
2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	U	A	SA
3. Facilitator made efficient use of class time:	SD	D	U	A	SA
4. Facilitator was polite, skilled, and covered the material completely:	SD	D	U	A	SA
5. Facilitator was open to and answered questions/comments:	SD	D	U	A	SA
6. The material was presented clearly and in a way that made me able to use the skills in my relationships:	SD	D	U	A	SA
7. Facilitator was well organized:	SD	D	U	A	SA
8. I feel the information provided was useful:	SD	D	U	A	SA

Value of Classes

What information did you find most valuable? We found it all valuable and useful.

What information did you find least valuable? _____

I would like to know more about other topics related to healthy marriage. Yes ☒ No ☐

If answered "Yes": Topics I would like to learn more about include:

- ☐ Couples Support Groups
- ☒ Other Classes
- ☐ Other Topics: i.e.: *finance, sex, active listening etc.*
- ☐ Train the Facilitator

(List other topics here.) _____

Poor	Good	Excellent
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Overall, I would rate this Class/Workshop as: 1 2 3 4 5

Overall, I would rate the facility/site as: 1 2 3 4 5

Additional Comments regarding the content/activities/video clips:

It was a great class and I hope the State continues this program. I feel that this class can help ~~do~~^{even} the best marriages.

MICHIGAN HEALTHY MARRIAGE COALITIONFINAL EVALUATIONFACILITATOR: Frederic J. Goff CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WYHOST ORGANIZATION: SAF LOCATION: chelsea, mich CSAFWORKSHOP CURRICULUM: Marriage LinksPARTICIPANT'S NAME: (Please Print) [REDACTED] DATE: 7/22/10**DIRECTIONS:** For each of the following, express your understanding of the statement by checking the appropriate box:

SD – Strongly Disagree, D – Disagree, U – Undecided, A – Agree, SA – Strongly Agree

1. Facilitator knew a lot of information on the subject:	SD	D	U	A	SA
2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	U	A	SA
3. Facilitator made efficient use of class time:	SD	D	U	A	SA
4. Facilitator was polite, skilled, and covered the material completely:	SD	D	U	A	SA
5. Facilitator was open to and answered questions/comments:	SD	D	U	A	SA
6. The material was presented clearly and in a way that made me able to use the skills in my relationships:	SD	D	U	A	SA
7. Facilitator was well organized:	SD	D	U	A	SA
8. I feel the information provided was useful:	SD	D	U	A	SA

Value of ClassesWhat information did you find most valuable? The needs & wants in the relationshipWhat information did you find least valuable? NoneI would like to know more about other topics related to healthy marriage. Yes ☒ No ☐

If answered "Yes": Topics I would like to learn more about include:

- ☒ Couples Support Groups
- ☐ Other Classes
- ☐ Other Topics: i.e.: *finance, sex, active listening etc.*
- ☐ Train the Facilitator

(List other topics here.) _____

	Poor		Good		Excellent
Overall, I would rate this Class/Workshop as:	1	2	3	4	5
Overall, I would rate the facility/site as:	1	2	3	4	5

Additional Comments regarding the content/activities/video clips:

I enjoyed this workshop & I think it's really gonna help our relationship. Thank you

LINKS "T"

MICHIGAN HEALTHY MARRIAGE COALITION

FINAL EVALUATION

FACILITATOR: Frederic J. Goff CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WY

HOST ORGANIZATION: SAF LOCATION: chelsea, mich CSAF

WORKSHOP CURRICULUM: Marriage Links

PARTICIPANT'S NAME: (Please Print) [REDACTED] DATE: 7/22/10

DIRECTIONS: For each of the following, express your understanding of the statement by checking the appropriate box:

SD - Strongly Disagree, D - Disagree, U - Undecided, A - Agree, SA - Strongly Agree

1. Facilitator knew a lot of information on the subject:	SD	D	U	A	SA
2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	U	A	SA
3. Facilitator made efficient use of class time:	SD	D	U	A	SA
4. Facilitator was polite, skilled, and covered the material completely:	SD	D	U	A	SA
5. Facilitator was open to and answered questions/comments:	SD	D	U	A	SA
6. The material was presented clearly and in a way that made me able to use the skills in my relationships:	SD	D	U	A	SA
7. Facilitator was well organized:	SD	D	U	A	SA
8. I feel the information provided was useful:	SD	D	U	A	SA

Value of Classes

What information did you find most valuable? All of it

What information did you find least valuable? _____

I would like to know more about other topics related to healthy marriage. Yes X No _____

If answered "Yes": Topics I would like to learn more about include:

- ☐ Couples Support Groups
- ☒ Other Classes
- ☐ Other Topics: i.e.: *finance, sex, active listening etc.*
- ☐ Train the Facilitator

(List other topics here.) _____

	Poor		Good		Excellent
Overall, I would rate this Class/Workshop as:	1	2	3	④	5
Overall, I would rate the facility/site as:	1	2	3	④	5

Additional Comments regarding the content/activities/video clips:

It was a great class and I hope the state continues teaching it. It could be helpful to all marriages.

MICHIGAN HEALTHY MARRIAGE COALITION
FINAL EVALUATION

FACILITATOR: CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WY
HOST ORGANIZATION: MARRIAGE RESOURCE CENTER LOCATION: CHELSEA, SAI
WORKSHOP CURRICULUM: LINKS

PARTICIPANT'S NAME [REDACTED] DATE: 6-18-10

DIRECTIONS: For each of the following, express your understanding of the statement by checking the appropriate box:

SD- Strongly Disagree, D-Disagree, U-Undecided, A- Agree, SA- Strongly Agree

1. Facilitator knew a lot of information on the subject:	SD	D	U	<u>A</u>	SA
2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	U	<u>A</u>	SA
3. Facilitator made efficient use of class time:	SD	D	U	<u>A</u>	SA
4. Facilitator was polite, skilled, and covered the material completely	SD	D	U	<u>A</u>	<u>SA</u>
5. Facilitator was open to and answered questions/comments:	SD	D	U	<u>A</u>	SA
6. The material was presented early and in a way that made me able to use the skills in my relationships	SD	D	U	<u>A</u>	SA
7. Facilitator was well organized:	SD	D	U	<u>A</u>	<u>SA</u>
8. I felt the information provided was useful:	SD	D	U	<u>A</u>	SA

Value of Classes

What information did you find most valuable? The reason on trust

What information did you find least valuable? I found it all valuable.

I would like to know more about other topics related to healthy marriage. Yes ☒ No ☐

If answered "Yes": Topics I would like to learn more about include:

☐ Couples Support Groups

☐ Other Classes

☒ Other Topics: i.e. finance, sex, active listening etc.

☐ Train the Facilitator

(List Other Topics here.) _____

	Poor		Good	Excellent
Overall, I would rate this Class/Workshop as:	1	2	3 <u>4</u>	5
Overall, I would rate the facility/site as:	1	2	<u>3</u> 4	5

Additional Comments regarding the content/activities/video clips: _____

MICHIGAN HEALTHY MARRIAGE COALITION
FINAL EVALUATION

FACILITATOR: _____ CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WY
 HOST ORGANIZATION: MARRIAGE RESOURCE CENTER LOCATION: CHELSEA, SAI
 WORKSHOP CURRICULUM: LINKS
 PARTICIPANT'S NAME: _____ DATE: 6-18-10
 DIRECTIONS: For each of the following, express your understanding of the statement by checking the appropriate box:

SD- Strongly Disagree, D-Disagree, U-Undecided, A- Agree, SA- Strongly Agree

1. Facilitator knew a lot of information on the subject:	SD	D	U	A	SA
2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	U	A	SA
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6. The material was presented early and in a way that made me able to use the skills in my relationships	SD	D	U	A	SA
7. Facilitator was well organized:	SD	D	U	A	SA
8. I felt the information provided was useful:	SD	D	U	A	SA

Value of Classes

What information did you find most valuable? How we can do diff. things to keep
 What information did you find least valuable? ? trust between
 I would like to know more about other topics related to healthy marriage. Yes X No US & Romance
 If answered "Yes": Topics I would like to learn more about include:
X Couples Support Groups
X Other Classes
X Other Topics: i.e. *finance, sex, active listening etc.*
 Train the Facilitator
 (List Other Topics here.)

	Poor		Good		Excellent
Overall, I would rate this Class/Workshop as:	1	2	3	4	5
Overall, I would rate the facility/site as:	1	2	3	4	5
Additional Comments regarding the content/activities/video clips:					

MICHIGAN HEALTHY MARRIAGE COALITIONFINAL EVALUATIONFACILITATOR: Frederick J Goff CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WYHOST ORGANIZATION: SAFLOCATION: chelsea mich CSAFWORKSHOP CURRICULUM: Marriage Links

PARTICIPANT'S NAME: (Please Print) _____

DATE: 7/22/10

DIRECTIONS: For each of the following, express your understanding of the statement by checking the appropriate box:

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2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	<u>U</u>	A	SA
3. Facilitator made efficient use of class time:	SD	D	U	A	<u>SA</u>
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5. Facilitator was open to and answered questions/comments:	SD	D	U	A	<u>SA</u>
6. The material was presented clearly and in a way that made me able to use the skills in my relationships:	SD	D	U	A	<u>SA</u>
7. Facilitator was well organized:	SD	D	U	A	<u>SA</u>
8. I feel the information provided was useful:	SD	D	U	A	<u>SA</u>

Value of ClassesWhat information did you find most valuable? Importance of Valuable, effective Communication

What information did you find least valuable? _____

I would like to know more about other topics related to healthy marriage. Yes X No _____

If answered "Yes": Topics I would like to learn more about include:

- ☒ Couples Support Groups
- ☐ Other Classes
- ☐ Other Topics: i.e.: finance, sex, active listening etc.
- ☐ Train the Facilitator

(List other topics here.) _____

	Poor		Good		Excellent
Overall, I would rate this Class/Workshop as:	1	2	3	<u>4</u>	5
Overall, I would rate the facility/site as:	1	2	3	<u>4</u>	5

Additional Comments regarding the content/activities/video clips:

MICHIGAN HEALTHY MARRIAGE COALITION
FINAL EVALUATION

FACILITATOR: _____ CIRCLE SPONSORING COUNTY PARTNER: JK, LE, WY
 HOST ORGANIZATION: MARRIAGE RESOURCE CENTER LOCATION: CHELSEA, SAI
 WORKSHOP CURRICULUM: LINKS
 PARTICIPANT'S NAME _____ DATE: 6/18/10
DIRECTIONS: For each of the following, express your understanding of the statement by checking the appropriate box:

SD- Strongly Disagree, D-Disagree, U-Undecided, A- Agree, SA- Strongly Agree

1. Facilitator knew a lot of information on the subject:	SD	D	U	A ✓	SA
2. Length of classes were enough to cover the information, talk about it, and get questions answered:	SD	D	U	A ✓	SA
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5. Facilitator was open to and answered questions/comments:	SD	D	U	A ✓	SA
6. The material was presented early and in a way that made me able to use the skills in my relationships	SD	D	U	A ✓	SA
7. Facilitator was well organized:	SD	D	U	A ✓	SA
8. I felt the information provided was useful:	SD	D	U	A	SA ✓

Value of Classes

What information did you find most valuable? How to keep your relationship and better it.
 What information did you find least valuable? _____

I would like to know more about other topics related to healthy marriage. Yes ☒ No ☐

If answered "Yes": Topics I would like to learn more about include:

- ☐ Couples Support Groups
☐ Other Classes
☒ Other Topics: i.e. finance, sex, active listening etc.
☐ Train the Facilitator

(List Other Topics here.) _____

	1	2	3	4	5
	Poor		Good		Excellent
Overall, I would rate this Class/Workshop as:	1	2	3	4	5
Overall, I would rate the facility/site as:	1	2	3	4	5

Additional Comments regarding the content/activities/video clips: _____